UNIVERSITY OF WARWICK UCU



DEFEND JOB SECURITY AND ACADEMIC FREEDOM

Process begins - has to be a serious issue due to multiple checks and balances in Statute 24 and related Ordinances.

→ 3 Stage process overseen by Council. **⊢** Stage 1 and 2 Appeal to PVC; Stage 3 Hearing with Council and an Academic; Stage 3 Appeal with a lawyer advised by Council and Senate members.

ı dismissed (with 3 o months notice). But the process has been rigorous and fair, given more time change in circumstances and raised the chance of redeployment.

Process begins – can be triggered by is not subject to the same rigorous checks and balances.

Appeal to 2 senior members of staff. Notice of dismissal / redundancy issued after statutory minimum of 30 days.

You have 3 months to find a new job.

"Notwithstanding the outcome, I thought the appeal process was very thorough and very fair. The lawyer chairing the panel was independent and highly knowledgeable about employment law. This kind of appeal that considers the legal aspects of the case is a vital final step and the reform of Statute 24 shouldn't lose it." (Non-UCU Member)

HELP SAVE OUR STATUTE - WARWICKUCU.ORG.UK/CAMPAIGNS/STATUTE-24

